

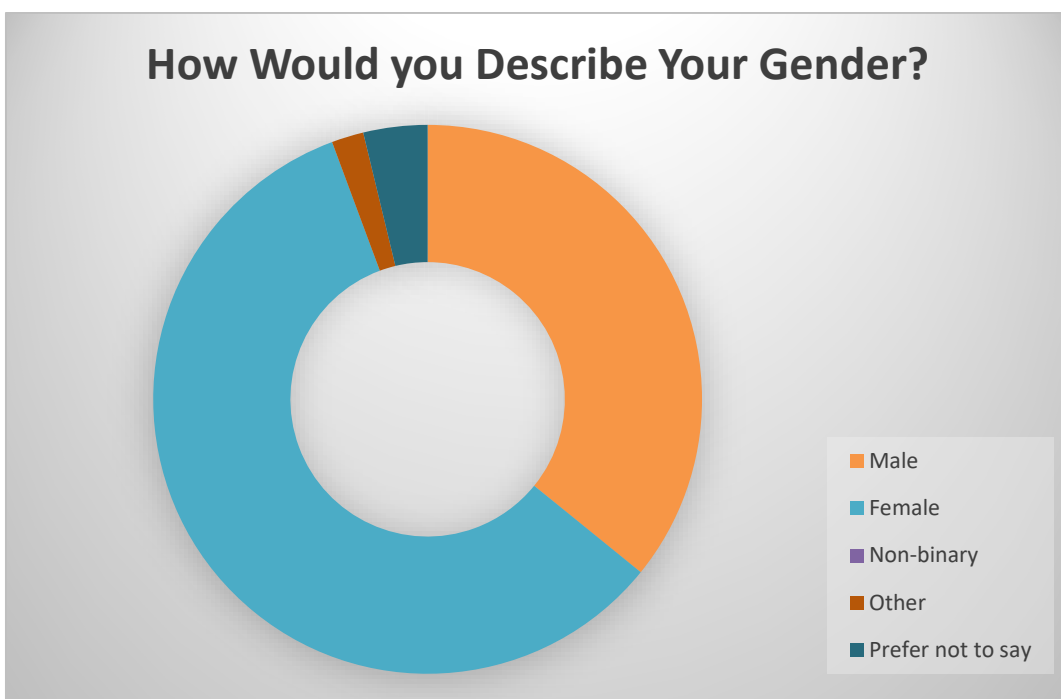
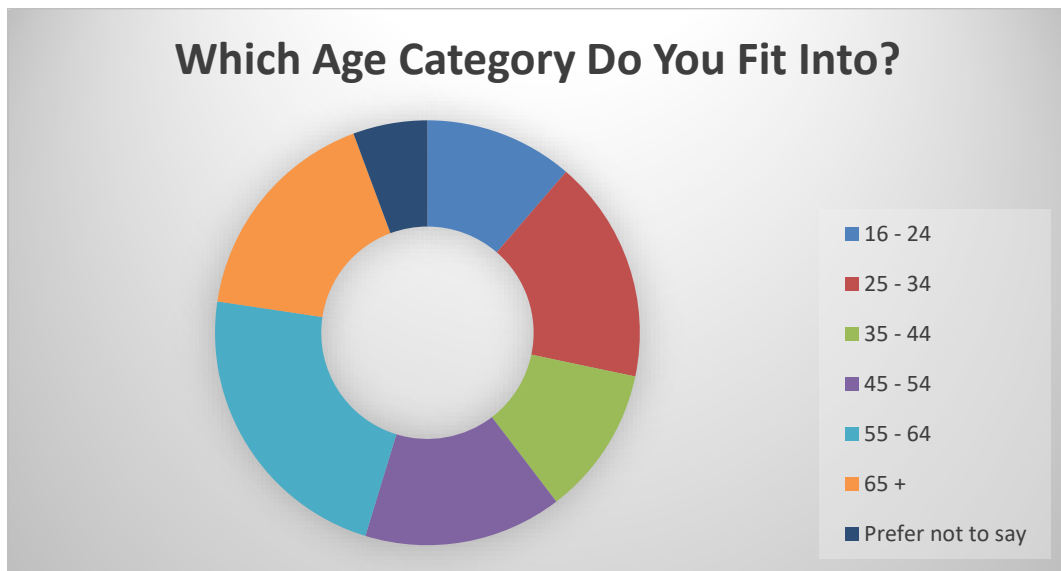
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Originated 1841

Staff Diversity and Inclusion

Pearson May are proud to have a workforce of individuals with a wide range of interests, personal preferences, backgrounds, qualifications and across a wide age range. Our recruitment policy is highly inclusive and we recruit according to the skills and merit of each individual applicant. Many of our staff began their careers and training at Pearson May and have continued their careers and personal development with the Firm. The diversity of our staff allows us to be well versed to provide services to a diverse range of clientele.

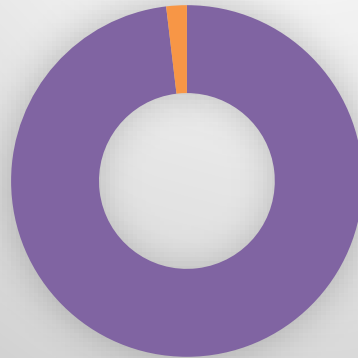
The graphics set out below give a snapshot of our workforce.



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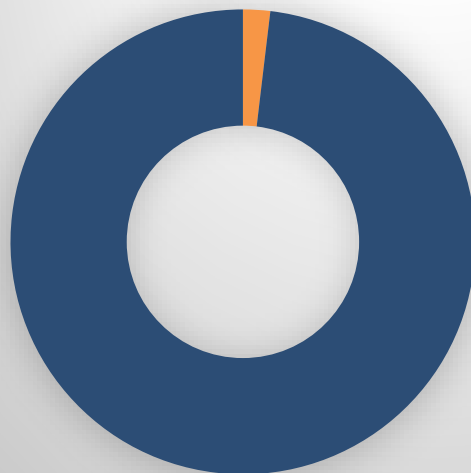
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Do You Consider Yourself to Have a Disability According to the Definition in the Equality Act?



- Yes
- No
- Prefer not to say

Which Group Best Describes Your Ethnicity?

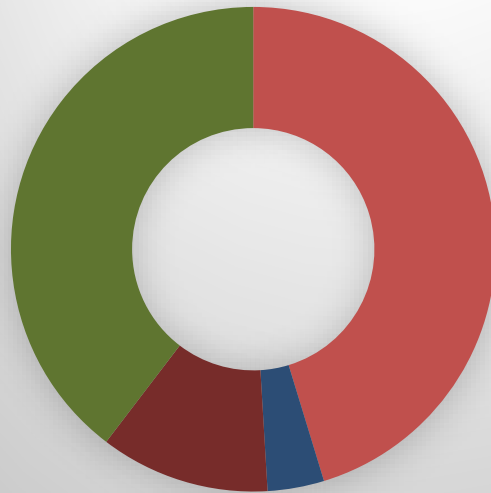


- Arab
- Asian/Asian British
- Black/African/Caribbean/British
- Mixed/multiple ethnic groups
- Other
- Prefer not to say
- White

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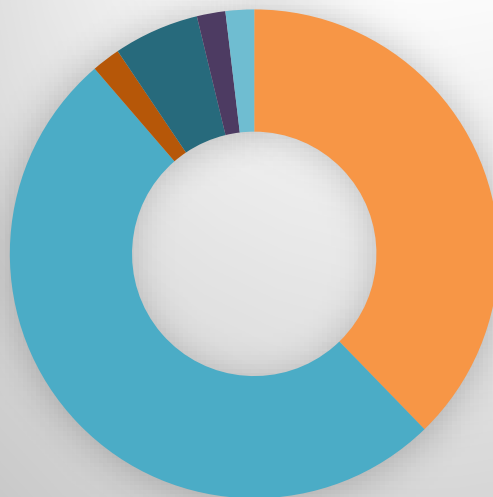
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Which Group Best Describes Your Faith?



- Buddhist
- Christian
- Hindu
- Jewish
- Muslim
- Sikh
- Any Other Religion
- Prefer not to say
- No Religion

What is Your Marital Status?

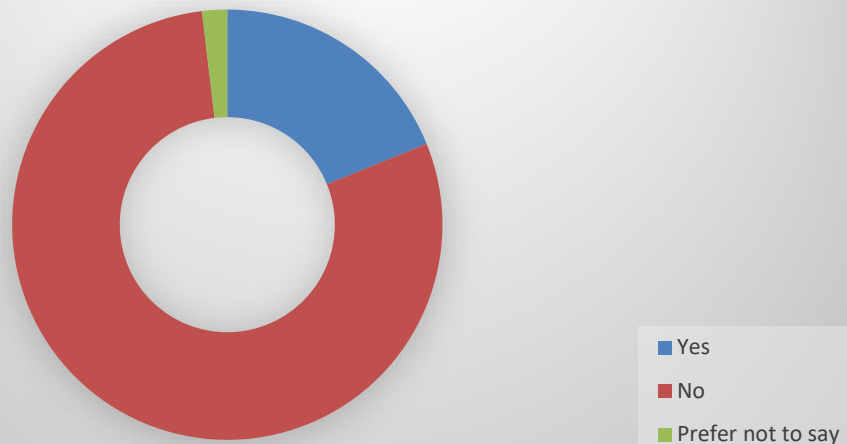


- Single (never married)
- Married
- Registered Civil Partnership
- Separated (Legally Married)
- Divorced or Partnership Dissolved
- Widowed
- Other
- Prefer not to say

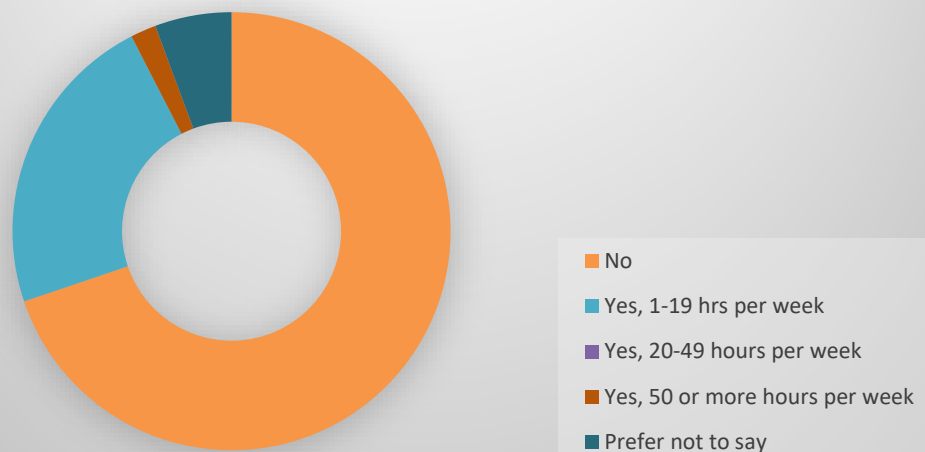
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Are You a Primary Carer for a Child/Children Under 18?



Carer For Family Members, Friends, Neighbours or Others Because of Long Term Physical/Mental Ill-Health/Disability or Problems Related to Old Age?



As at 31 March 2023