

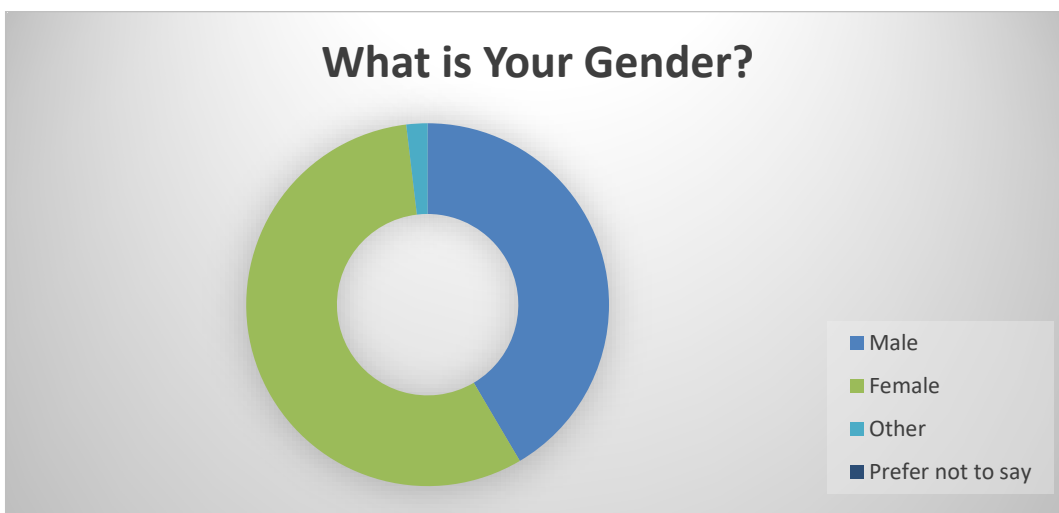
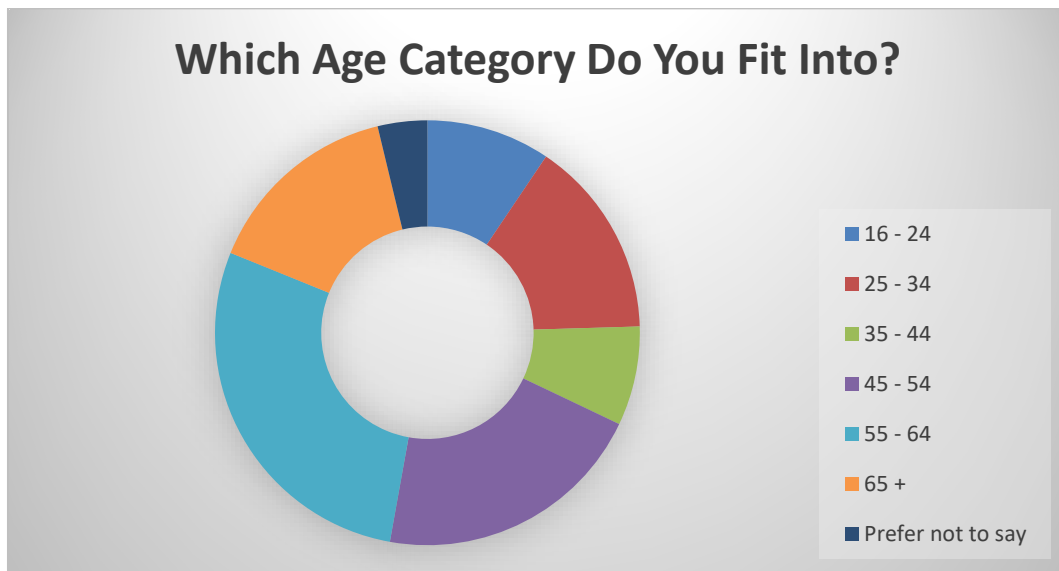
# PEARSON MAY

CHARTERED ACCOUNTANTS & CHARTERED TAX ADVISERS  
Originated 1841

## Staff Diversity and Inclusion

Pearson May are proud to have a workforce of individuals with a wide range of interests, personal preferences, backgrounds, qualifications and across a wide age range. Our recruitment policy is highly inclusive and we recruit according to the skills and merit of each individual applicant. Many of our staff began their careers and training at Pearson May and have continued their careers and personal development with the Firm. The diversity of our staff allows us to be well versed to provide services to a diverse range of clientele.

The graphics set out below give a snapshot of our workforce.



**Partners:** Nicholas Oliver FCA FloD. Keith Surry FCA. David Richards BA(Hons) ACA CTA. Jacqui Bowden BSc(Hons) ACA. James Rose MMath(Hons) ACA CTA. Martin Bridle CTA ATT FMAAT. Matthew Rutter BSc(Hons) FCA CTA.

**Consultants:** Michael Taylor FCA CTA TEP. Geoffrey Banwell BSc(Agric) FCA CTA TEP. Andrew Kerr FCA. Paul Crook ACIB CeMap Dip PFS MCSI.

**Senior Tax and Trust Manager:** Janet Diffell FCCA CTA TEP.



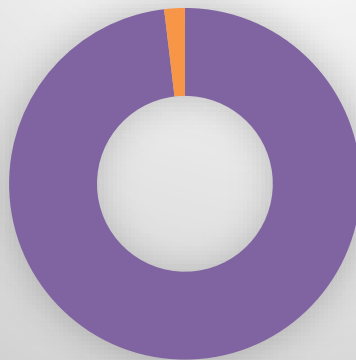
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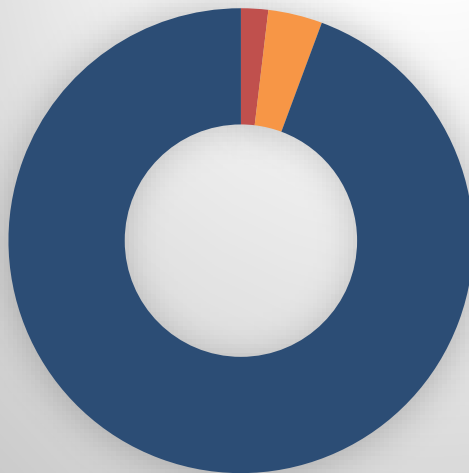
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## Do You Consider Yourself to Have a Disability According to the Definition in the Equality Act?



■ Yes  
■ No  
■ Prefer not to say

## Which Group Best Describes Your Ethnicity?



■ Arab  
■ Asian/Asian British  
■ Black/African/Caribbean/British  
■ Mixed/multiple ethnic groups  
■ Other  
■ Prefer not to say  
■ White

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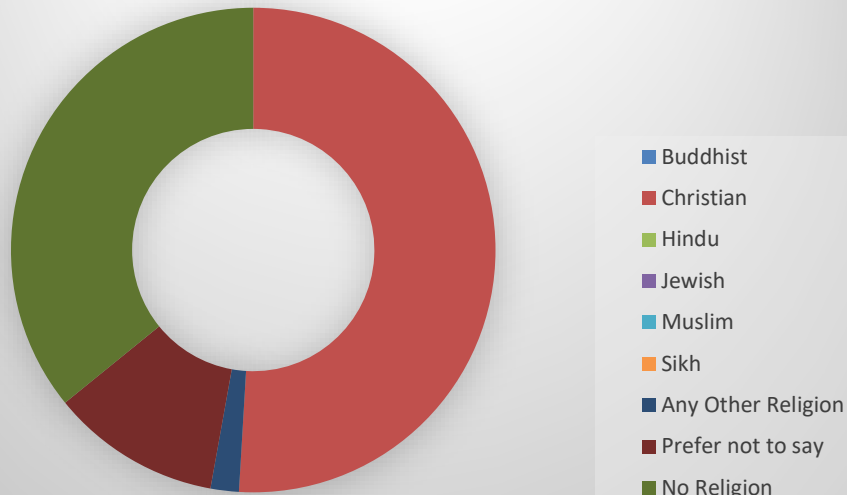
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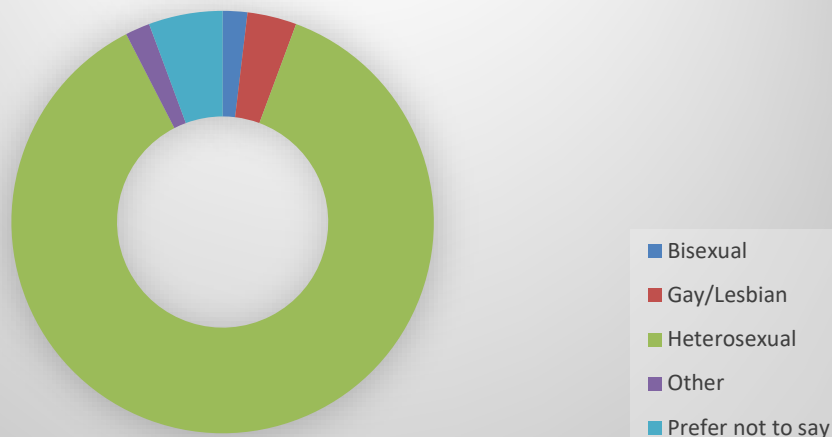
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## Which Group Best Describes Your Faith?



## How Would You Describe Your Sexual Orientation?



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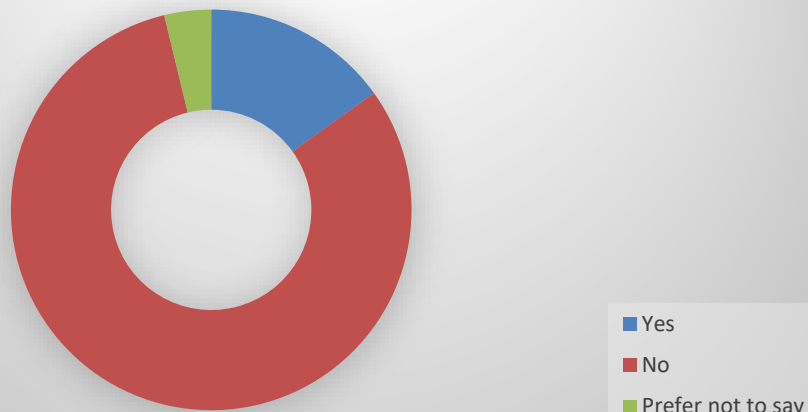


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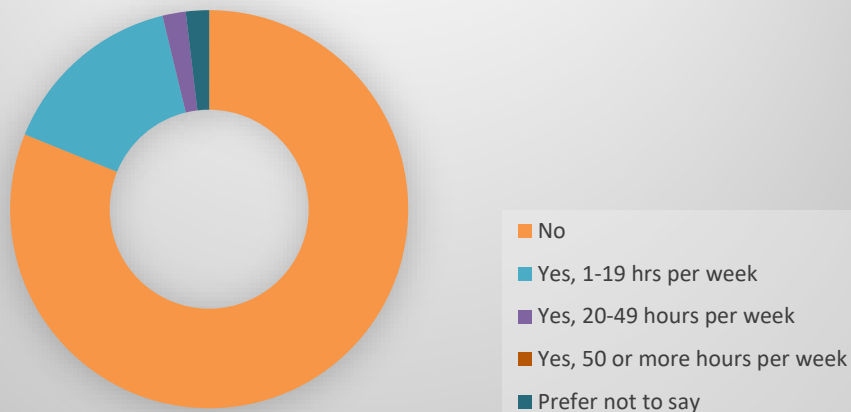
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## Are You a Primary Carer for a Child/Children Under 18?



## Carer For Family Members, Friends, Neighbours or Others Because of Long Term Physical/Mental Ill-Health/Disability or Problems Related to Old Age?



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